



















SKILLS	CRITERIA	DIRECTOR
<b>TOTAL DIRECTORS</b>		<b>3 DIRECTORS</b>
BOARD EXPERIENCE	<ul style="list-style-type: none"> <li>Has played effective roles as a director in a range of companies over several years</li> </ul>	
SENIOR EXECUTIVE EXPERIENCE	<ul style="list-style-type: none"> <li>Successful track record in senior executive roles in sizeable, global organisations.</li> </ul>	
FINANCIAL ACUMEN	<ul style="list-style-type: none"> <li>Ability to understand and analyse financial statements to assess financial performance</li> <li>Interpret and review the adequacies of internal financial and risk controls.</li> </ul>	
LEGAL SKILLS	<ul style="list-style-type: none"> <li>Strong knowledge of company law, including tax obligations and entity requirements.</li> </ul>	
FINANCIAL MARKETS EXPERIENCE	<ul style="list-style-type: none"> <li>Experience working within the financial markets at a broking firm / investment bank</li> <li>Experience in dealing with financial market participants including brokers, sell-side equity analysts, institutional/retail investors</li> </ul>	
CAPITAL RAISING EXPERIENCE	<ul style="list-style-type: none"> <li>Experience in raising capital with private or public companies</li> </ul>	
M&A EXPERIENCE	<ul style="list-style-type: none"> <li>Experience in Mergers and Acquisition transactions including purchase, divestment or take overs</li> </ul>	
HUMAN RESOURCES EXPERIENCE	<ul style="list-style-type: none"> <li>Understanding of remuneration practices and frameworks.</li> <li>High-level experience in the development and implementation of HR systems.</li> <li>Knowledge and appreciation of recruitment, remuneration, development and succession planning.</li> </ul>	
CORPORATE GOVERNANCE	<ul style="list-style-type: none"> <li>Detailed knowledge of and commitment to the governance required of organisations.</li> <li>Public company governance</li> <li>Strong knowledge of ASX Listing Rules</li> </ul>	
REGULATORY & QUALITY EXPERIENCE	<ul style="list-style-type: none"> <li>Experience in developing, submitting and maintaining regulatory filings with major regulatory agencies such as the FDA</li> <li>Experience in developing and maintaining a quality system</li> </ul>	
OPERATIONS	<ul style="list-style-type: none"> <li>Experience in companies with operations in Australia</li> <li>Experience in companies with operations outside of Australia</li> </ul>	
MANUFACTURING & PRODUCTION EXPERIENCE	<ul style="list-style-type: none"> <li>Executive-level experience and responsibility for production facilities and global supply chains</li> </ul>	
INVESTOR RELATIONS & PUBLIC RELATIONS EXPERIENCE	<ul style="list-style-type: none"> <li>Professional, senior executive or equivalent experience in investor / public relations</li> <li>Detailed understanding of role of investor / public relations for an organisation</li> </ul>	
RISK MANAGEMENT	<ul style="list-style-type: none"> <li>Ability to identify and manage key risks to an organisation</li> <li>Monitoring the effectiveness of risk management frameworks and internal controls</li> </ul>	
STRATEGY	<ul style="list-style-type: none"> <li>Ability to develop, implement and benchmark successful organisational strategies.</li> </ul>	
HEALTHCARE INDUSTRY EXPERIENCE	<ul style="list-style-type: none"> <li>Competency in the healthcare industry and international health systems.</li> <li>Knowledge of reimbursement across different jurisdictions.</li> </ul>	
MEDICAL DEVICE INDUSTRY EXPERIENCE	<ul style="list-style-type: none"> <li>Professional, senior executive or equivalent experience in medical device product development</li> <li>Commercialisation of medical devices or biotechnology products</li> </ul>	
RESEARCH AND DEVELOPMENT EXPERIENCE	<ul style="list-style-type: none"> <li>Ability to develop product innovation to drive long-term business growth</li> <li>Strategic research &amp; Development experience from concept to product</li> </ul>	
HEALTH AND SAFETY	<ul style="list-style-type: none"> <li>Executive experience in the development, management and/or implementation of workplace health and safety policies and culture.</li> </ul>	